



**Grosse Pointe Board of Education**  
**Minutes of the Regular Meeting of April 26, 2011**  
**Wicking Library, South High School**  
**11 Grosse Pointe Blvd., Grosse Pointe Farms, MI 48236**

**REVISED**

<p><b>MEETING MINUTES</b></p> <p><b>CALL TO ORDER</b></p>	<p>President Steininger called the meeting to order at 8:01 p.m.</p> <p>The Pledge of Allegiance was led by Trustee Gafa.</p> <p><b>Board members present:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh</p> <p><b>Also Present:</b> Superintendent Klein; Assistant Superintendents Beels, Fenton and Harwood; and Executive Director Warras</p>
<p><b>SUPERINTENDENT'S REPORT</b></p>	<p><b>A. Recognitions</b></p> <p style="text-align: center;"><b>1. Distinguished Volunteer Recognition</b></p> <p>Since 1984 the Board has been expressing its appreciation to citizens who volunteer their time and effort for the programs and activities of the public schools. Dr. Klein thanked all of the volunteers being honored this evening as well as all additional volunteers who help out in district classrooms every day. Trustee Gafa also expressed her thanks to all who nominated someone from their school community noting that she and Trustee Minturn had a difficult time in the selection of the Distinguished Volunteer award winners as all were worthy of the honor.</p> <p>Board President Steininger and Secretary Gafa joined Dr. Klein at the podium to introduce the Distinguished Volunteers to community members. Golden apples were presented to each recipient as they stepped forward with family members, principals and staff to be honored. Those Distinguished Volunteers for 2010-2011 were: Renee Carrier, Maire; Mary Dice, Pierce; Jocelyn Dombrowski, South; Susan Griffin, Trombly; Sheri Kam, Parcels; Christine Keller, Poupard; Dr. Roger McCaig, Central Office; Christie Scoggin, Monteith; Peter Seymour, Barnes; Julie Verlinden, Defer; and Lisa Vreede, Kerby.</p> <p style="text-align: center;"><b>2. Student Athletes, Hannah and Haley Meier</b></p> <p>Athletic Director Jeremy Hawkins and Coach Steve Zaranek joined Dr. Klein and President Steininger in congratulating student athletes, Hannah and Haley Meier. Both girls qualified for the National Indoor Track and Field Meet by going 1-2 in the mile run at the Michigan State Indoor Championship meet. Hannah set a new State record at that meet and also holds the State Record in the 800 (half mile run). Both are also two time All-State Cross Country runners. Hannah then won the National Championship title with a time of 4:48 and Haley was 17<sup>th</sup> with a time of 4:59.</p> <p><b>B. MEAP Scores for Elementary and Middle Schools</b></p> <p>Monique Beels shared the results of the MEAP scores for the elementary and middle schools.</p> <p><b>MEAP Reading</b> scores for every grade level in the district are above 90%.</p> <p>A new <b>writing</b> test was given in 2011 for grades 4 and 7 and our district scores are 23 points above the state average. Writing is a district and school focus for all school improvement plans. Writing curriculum review will begin in the 2011-12 school year.</p>

	<p>In elementary <b>math</b>, the district has a full picture with triangulation of data from NWEA testing, a district-wide end of 5<sup>th</sup> grade assessment and MEAP scores. The data are aligned in the same direction and are overwhelmingly positive. All elementary grades scored over 90% on MEAP with increases in test scores in grades 4 (reflecting instruction through grade 3). In middle school, grade 6 and 8 MEAP testing (reflecting grade 5 and 7 instruction) showed a good increase. Grade 7 MEAP testing (grade 6 instruction) remains in a reasonably high range but has not improved. Also notable, in math, <b>over 73%</b> of district elementary and math students passed the MEAP achieved level 1 (advanced) -- close to a 3:1 ratio of advanced to proficient.</p> <p><b>Science</b> scores will continue to merit attention by Elementary Science Curriculum Specialist. Our 5<sup>th</sup> grade scores (89% passing) are 11 points above the state average and 8<sup>th</sup> grade (90%) are 12 points above the state average.</p> <p><b>Social Studies</b> curriculum was updated in 2009-10 and materials are in the process of review for adoption by the Board of Education. GPPSS 6<sup>th</sup> grade scores (90%) are 15 percentage points above the state average and 9<sup>th</sup> grade (92% passing) are 19% above the state average.</p> <p>Administrators and teachers across our school district will use this MEAP data, along with other assessments such as NWEA and our Grosse Pointe Writing assessment, to improve our curriculum and instructional practices, and to enhance our programs in intervention and support for both our gifted and at-risk student populations. This data is also used to establish district school improvement goals.</p>
<b>PUBLIC COMMENTS ON ACTION ITEMS</b>	No one came forward to speak.
<b>ACTION ITEMS FOR APRIL 26, 2011</b>	<p><b>A. Approval of Human Resources for April, 2011</b></p> <p>The Human Resources Report contained the appointment of one administrative position. Karen Sullivan, who had served as interim principal for the 2010-2011 school year, was named principal of Defer. Also noted was one retirement, Jacqueline Rentenbach from Trombly Elementary School, after 25 years of service. All appointments are replacements or otherwise within the 2010-11 budget allocation.</p> <p><b>It was Moved by:</b> Trustee Walsh  <b>Supported by:</b> Trustee Jakubiec</p> <p><b>THAT the Board approve the Human Resources Report as presented.</b></p> <p><b>Ayes:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh  <b>Nays:</b> None  <b>Motion carried by a 7 – 0 vote.</b></p> <p><b>B. Approval of Work Session Minutes of March 23, 2011 and Work Session and Regular Meeting Minutes of March 28, 2011</b></p> <p><b>It was Moved by:</b> Trustee Walsh  <b>Supported by:</b> Trustee Minturn</p> <p><b>THAT the Board approve the work session minutes of March 23, 2011 and the work session and regular meeting minutes of March 28, 2011 as amended.</b></p> <p><b>Ayes:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh  <b>Nays:</b> None</p>

**Motion carried by a 7 – 0 vote.**

**C. Approval of Teacher Layoffs**

To align with the impact of budgetary reductions for the upcoming 2011-2012 school year, staffing reductions become necessary which result in the layoff of teachers. These layoffs are determined based on the seniority and certification of the teacher within the framework of the proposed staffing needs for the upcoming year, anticipated student schedules and projected student enrollment.

As resignations and requests for leaves of absence are submitted, teachers being laid off will be recalled first provided they are qualified for the open positions. Recalls would occur after Board approval of the recall list. Mr. Harwood noted that there were thirty-three potential names on the layoff list.

A list of teachers for whom the district does not have full-time vacancies for the 2011-2012 has been provided to the Board. Their termination is permanent until vacancies develop. Some teachers on the list may be recalled to partial assignments pending Board approval. The layoff list also included teachers who were having their FTE percentages reduced, but they would not be terminated.

Trustee Jakubiec said that he is looking forward to a time that as the state moves forward and gets spending under control so the district can do a multi-year budget instead of an annual year-over-year budget. He is hoping that as the state moves forward we can put together a multi-year budget and move forward with financial stability.

**Moved by:** Trustee Walsh

**Supported by:** Trustee Minturn

**THAT the Board approve the approval of the teacher layoffs as presented.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

**D. Approval of Bids**

**1. South High School Gym Mechanical Systems**

This project involves maintenance and improvements in the gym mechanical systems at South. This project would be funded from the sinking fund. The bids presented came in over projection and, since the funds in the sinking fund have been reduced in terms of overall revenue because of the decrease in taxable value, the recommendation is to reject the bids and return the project for consideration next year.

**It was Moved by:** Trustee Walsh

**Supported by:** Trustee Minturn

**THAT the Board reject the bids for the South High School Gym Mechanical Systems at this time.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn and Walsh

**Nays:** Trustee Steininger

**Motion carried by a 6 – 1 vote.**

## **2. South High School Track Resurfacing**

Bids for the Grosse Pointe South High School track resurfacing were opened on March 10, 2011. That project involves the cleaning and preparation of the existing track for installation of new resilient athletic coating; installation of new resilient athletic coating on existing track surface; and track and field markings. The project is funded from the sinking fund.

**It was Moved by:** Trustee Walsh

**Supported by:** Trustee Jakubiec

**THAT the Board award the bid for the South High School Track Resurfacing to Goddard Coatings for \$73,000.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

## **3. North High School Parking Lot, Entrances and Monteith Resurfacing**

On March 16 2011, bids were opened for removing and replacing asphalt paving at Grosse Pointe North School parking lot entrance and Monteith resurfacing. Fourteen companies attended the mandatory pre bid meeting and seven submitted bids which have been provided to the Board. The project will be funded from the sinking fund. The administration is in the process of evaluating the bids and is checking references for the lowest bidder, ASI Paving. Bid specifications are available for review.

**It was Moved by:** Trustee Walsh

**Supported by:** Trustee Dindoffer

**THAT the North High School Parking Lot, Entrances and Monteith Resurfacing project be awarded to ASI Paving for a total of \$681,000.**

**Ayes:** Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh

**Nays:** None

**Motion carried by a 7 – 0 vote.**

## **4. Restrooms**

### **a. Defer Elementary School**

The work consists of:

- Complete remodeling of three boy's restrooms
- Replacement of all existing plumbing fixtures, terrazzo flooring, and toilet partitions
- New suspended acoustical ceiling, light fixtures, exhaust fan
- New porcelain ceramic wall tile
- Gypsum board and furring, painting

The project is being funded from the sinking fund. Bid specifications are available for review.

### **b. Trombly Elementary School**

The work consists of:

- Complete remodeling of two girls' restrooms

	<ul style="list-style-type: none"> <li>• Replacement of all existing plumbing fixtures, terrazzo flooring, and toilet partitions</li> <li>• New suspended acoustical ceiling, light fixtures, exhaust fan</li> <li>• New porcelain ceramic wall tile</li> <li>• Gypsum board and furring, painting</li> </ul> <p>The project is being funded from the sinking fund. Bid specifications are available for review.</p> <p><b>c. South High School</b></p> <p>The work consists of:</p> <ul style="list-style-type: none"> <li>• Complete remodeling of two restrooms in the main building (one boy's and one girl's)</li> <li>• Replacement of all existing plumbing fixtures, terrazzo flooring, and toilet partitions</li> <li>• New suspended acoustical ceiling, light fixtures, exhaust fan</li> <li>• New marble wall panels and /or porcelain ceramic tile</li> <li>• Gypsum board and furring, painting</li> </ul> <p>The project is funded from the sinking fund. Bid specifications are available for review.</p> <p><b>It was Moved by:</b> Trustee Minturn  <b>Supported by:</b> Trustee Dindoffer</p> <p><b>THAT the bid for the Defer restroom be awarded to Axiom Construction Services, LLC for \$166,200; for the Trombly restroom to Degenhardt &amp; Sons, LLC for \$113,311; and for the South restroom project to Ferlito Construction for \$249,000.</b></p> <p><b>Ayes:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh  <b>Nays:</b> None</p> <p><b>Motion carried by a 7 – 0 vote.</b></p> <p><b>E. Approval of Appointment of Auditors</b></p> <p>The Grosse Pointe Public Schools requested proposals for annual audit services for fiscal years 2010-11, 2011-12, 2012-13, 2013-14, and 2014-15. Nine firms were contacted and three firms declined to submit submitted by April 1, 2011. The low price is Plante Moran at \$198,000. The proposal will save the district \$1,000 for 2011-12 and \$12,000 over 5 years.</p> <p>Plante Moran does a significant amount of school and other government audits throughout the State of Michigan. They have a number of Michigan locations and offices in Ohio and Illinois as well as international offices.</p> <p><b>It was Moved by:</b> Trustee Minturn  <b>Supported by:</b> Trustee Pangborn</p> <p><b>THAT the Board approve Plante Moran as the Auditing Firm for the Grosse Pointe Public Schools for the 2010-2015 school years for \$198,000.</b></p> <p><b>Ayes:</b> Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn and Steininger  <b>Nays:</b> Trustee Walsh  <b>Motion carried by a 6 – 1 vote.</b></p>
<p><b>ACTION ITEMS FOR MAY 23, 2011</b></p>	<p><b>A. Approval of Human Resources Report for May, 2011</b></p> <p>This information will be available to the Board prior to the May 23, 2011 meeting.</p>

**B. Approval of Minutes for April, 2011**

Minutes of April, 2011 Board meetings will be available prior to the next regular meeting.

**C. Approval of Representatives for the Wayne County RESA Board of Education Election**

This information will be available prior to the next regular meeting. There are two seats on the Wayne County RESA Board which are expiring this year and a Grosse Pointe Board of Education members must be elected to represent the Grosse Pointe Schools in the selection of candidates to fill these two seats on the RESA Board. The terms are currently filled by Mary Blackmon and Ken Berlin. The county has not yet closed the filing date (May 9, 2011), which makes the filing of candidates open until that time. The requirement is that the Board take action no sooner than May 16, 2011 to identify their choice of candidate and which member of the district's Board (and their alternate) are selected to cast their vote. At the May Board meeting, the Board will be asked to designate their member and alternate who would vote for the Wayne County RESA Board members in the election to be held June 6, 2011.

**D. Approval of Contract with Temporary School Services**

This is a proposed contract with Temporary School Services, Inc. for the services of Mr. Alan Diver as the principal of Grosse Pointe South High School for the period of July 1, 2011 through June 30, 2012. This would continue Mr. Diver's status as a 3<sup>rd</sup> party contractor and "at will" employee.

**E. Approval of Lease for Upscale Resale Shop**

Mr. Fenton said that the district is in the process of finishing the lease for the Upscale Resale Shop. He anticipates completing those details and options within the week after meeting with the landlord of the facility and will provide information from that meeting to the Board.

Dr. Klein noted that Mrs. Banner and Mrs. Jackson have provided an update on the staffing and hours of operation as well as other specifics which will be provided to the Board in their weekly packet. Additional updates will be forwarded to Board members as the year progresses.

**INFORMATION AND DISCUSSION****A. Budget Development Update for 2011-2012**

Dr. Klein noted that the Board's work session this evening shared information on the elementary school budgets for each building. The Board heard from elementary principals and well as learned about information on plans for state school aid for 2011-12.

Mr. Fenton said that there were three different budgetary proposals being discussed at the state level: the Governor's proposal, the Senate proposal and the House proposal. Different calculations regarding per pupil cuts are being discussed with the common thread being a \$170 per pupil cut. There is also a proposal for a 3.9% or 4% cut on top of that for wealthier districts. Legislatively there may be a change in the calculation which addresses enrollment variations. There is a proposal for a calculation change in the cost of retirement which the district must pay and may be almost 25% higher in 2011-12. There may be changes in categorical funding as well. The recalculation of the original shortfall was \$6.5 million and is now somewhere around the \$4 million mark. Mr. Fenton notes that will probably change again before the final state's budget is approved.

Trustee Jakubiec would like the administration to provide an explanation on the interest on investment shortfalls that are currently in this year's budget and the understanding of what

	<p>calculations will be used for those line items moving into next year's budget before the next board meeting in May.</p> <p><b>B. Monthly Financial Report</b></p> <p>Mr. Fenton said that the monthly budget report is on target and matches the BMU. There is a potential for some savings in health care and substitute costs that the administration will continue to monitor. He noted that the district is concerned about utility costs because of the weather and still hopeful to be on target with those.</p> <p><b>C. Health Care Reports</b></p> <p>Mr. Harwood noted that the district has stable health care costs and is on target with health care expenses as stated in the district's current Budget Model Utility report. The district continues to trend at a lower rate than what was projected for this school year.</p>
<b>FUTURE MEETINGS</b>	<p>President Steininger then announced that there will be a 6:00 p.m. Budget Work Session and an 8:00 p.m. Regular Meeting of the Board on Monday, May 23, 2011 in the South Wicking Library.</p>
<b>PUBLIC COMMENTS ON NON-ACTION ITEMS</b>	<p>Susan Faktaki, Grosse Pointe Park, shared her concerns about class size at Defer.</p> <p>Joanne Murphy, Grosse Pointe Park, discussed various concerns about district special education programs and services.</p> <p>David Werner expressed his opinions about Special Education issues, specifically inclusion, and the staff that work in Special Education.</p> <p>Jan Chrisick, Grosse Pointe Park, spoke in support of personal curriculum for each student. She also shared her support of Deborah Jackson and the special education department.</p> <p>Lisa Kotula, Grosse Pointe Park, shared her concerns about Special Education issues and expressed support for Deborah Jackson.</p> <p>Lois Valente, Grosse Pointe Park, shared her opinion on perceived problems in the Special Education Department and the schools in general.</p> <p>Dan Quinn, Grosse Pointe Park, asked the Board and encouraged the listening audience to write letters to Governor Snyder's office as well as to local and Lansing legislators in opposition of Snyder's proposal on school financing.</p>
<b>OTHER COMMENTS FROM BOARD AND SUPERINTENDENT</b>	<p>All Board members thanked the Distinguished Volunteers honored this evening for their contributions to the school district and tireless efforts to make the schools a better place for students and staff. Also thanked were those volunteers not honored this evening who contribute time and talent in schools across the district every day.</p> <p>Trustee Jakubiec said he was happy to see resurfacing of the track at South High School. He thanked those who commented this evening.</p> <p>Trustee Minturn congratulated the Meijer girls who qualified for the National Indoor Track and Field meet at the Michigan State Indoor Championship meet. He also congratulated and thanked teachers and administrators for the magnificent MEAP scores. He then acknowledged the difficulty in laying off staff members due to the financial constraints expected.</p> <p>Trustee Minturn asked for feedback from district administrators regarding the concerns voiced this</p>

	<p>evening from parents with students in the Special Education program.</p> <p>Trustee Pangborn thanked special education parents that came forward to speak this evening. She encouraged other concerned parents to voice their issues with Board members.</p> <p>Trustee Gafa encouraged residents in the community to send letters to Lansing regarding the Governor's school aid proposals. She also thanked parents who spoke this evening about special education concerns and would like to hear from the administration about the issues addressed this evening.</p> <p>Trustee Walsh thought that the Board has had a thought-provoking meeting and subsequent comments. He does not want Lansing making decisions for the Grosse Pointe Public School district, especially regarding financial issues. Mr. Walsh addressed the concerns raised about the special education department, resolving to learn more about the programs and leadership of Deborah Jackson who seems to be taking the district's special education program in a positive direction.</p> <p>Trustee Dindoffer also congratulated the schools and students on their academic achievement and wonderful MEAP scores. She congratulated the Meijer girls on their successful track meets. Mrs. Dindoffer also thanked the parents who spoke about special education concerns and is looking forward to hear more from the district administration regarding this program.</p> <p>Trustee Dindoffer expressed regret with the layoff action required by the Board and hopes that many teachers will be recalled.</p> <p>Dr. Klein said that the administration will look at the concerns of the special education parents that shared this evening. She noted that Rebecca Fannon has been working with Deborah Jackson, Mrs. Valente and Mrs. Murphy on a survey for special education parents to share their concerns and opinions.</p> <p>Regarding state school finance, Dr. Klein said that the administration is happy to craft a letter to the Governor's office on behalf of the Board if that is their desire.</p> <p>Dr. Klein recognized activities across the district that have occurred since the last Board meeting and upcoming events: South's spring musical, "Spelling Bee"; South's Art Fest; North's Art Fest; middle school and elementary school upcoming art festivals; band and orchestra concerts; Summer program plans are underway with Camp Invention and Camp O'Fun; Safety Town; and summer volunteer work through SERVE.</p> <p>Dr. Klein thanked all of the volunteers recognized this evening as well as the many volunteers who participate in the operation of the school programs each day.</p> <p>President Steininger recognized Haley and Hannah Meijer for their outstanding athletic accomplishments. He also thanked the schools and students for producing the MEAP scores and the high level of success achieved by all. Mr. Steininger added that the next few months would be tenuous and he urged everyone to contact their legislators to voice their concerns about the school aid funding proposals being presented by the Governor.</p>
<b>ADJOURNMENT</b>	There being no further business, President Steininger adjourned the meeting at 10:10 p.m.

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Board Secretary